

Moore MKW Subsidiadviseurs BV (also trading under the company name Subvast) General Terms and Conditions

The General Terms and Conditions are filed with the Chamber of Commerce.

A. General

The following are defined in these General Terms and Conditions:

1. Client: The natural person or legal entity who engaged the Contracted party to perform Activities.
2. Contracted party: Moore MKW Subsidiadviseurs BV, also trading under the company name Subvast (Chamber of Commerce 08100665) which, on entering into a Contract with the Client, will apply these general terms and conditions.
This also applies if it is the Contracted party's intention to have the contract carried out by a person or certain persons associated with the Contracted party. Articles 7:404 and 7:407 subsection 2 of the Dutch Civil Code are explicitly precluded. All Contracts are therefore concluded with the Contracted party.
3. Activities: All activities for which instructions have been given or are carried out on another basis. The aforementioned applies in the broadest sense and, in any case, includes the activities as stated in the engagement letter.
4. Documents: all goods placed at the disposal of the Contracted party by the Client, including records or data carriers and the included information, and all created goods, including records or data carriers, and the included information needed that fall within the sphere of executing the assignment.
5. Contract: Any agreement between the Client and the Contracted party, whether or not confirmed by the Contracted party in an engagement letter, for the Contracted party to perform Activities for the Client or for a third party or third parties.
6. "No cure no pay": No cure-no-pay is understood to be the Client's obligation to pay the fees to the Contracted party that arise at the moment of "cure". "Cure" is the moment that a subsidy is or will be awarded, whether or not certain conditions have been fulfilled (have to be fulfilled), whereby subsidy is considered to be a tax advantage and any other advantage or provision of money.

B. Applicability

1. These general terms and conditions apply to: all offers, tenders, assignments, legal relationships and agreements, however named, whereby the Contracted party undertakes or will undertake to carry out Activities for the Client, and all the Contracted party's Activities as a result thereof, or subsequent assignments.
2. Deviations from and additions to these general terms and conditions are only valid if they have been agreed explicitly and in writing, for instance a (written) agreement or (a detailed) engagement letter.
3. In the event these general terms and conditions and the order confirmation contain conflicting conditions, the conditions stipulated in the engagement letter will apply with respect to the contradiction.
4. The applicability of the Client's general terms and conditions will be explicitly dismissed.
5. The underlying Contract, together with these general terms and conditions, reflect the full agreements between the Client and the Contracted party for the Activities for which the Contract was concluded. All previous agreements or proposals between parties with respect to the subject matter hereof will cease.
6. The Client with whom a Contract was concluded under these general terms and conditions accepts the applicability of these general terms and conditions for all successive actions by the Contracted party, as stipulated in paragraph 1, and Contracts between the Client and the Contracted party.
7. If one or more of the stipulations in these general terms and conditions are void or were to become invalid, the other stipulations in these general terms and conditions will remain fully applicable. In the event any of the stipulations in these general terms and conditions are not legally valid, parties will negotiate a new stipulation regarding the content of the original stipulation which approaches the original stipulation as much as possible.
8. Stipulations in the Contract or these general terms and conditions which must remain explicitly or due to their nature in force even after expiry or termination of the Contract, will remain in force after the expiry or termination, including articles B, F, G, I, J, L, M, P and R paragraph 2.

C. Commencement, amendment and duration of the contract

1. Each Contract will only be formed and commence once the Contracted party has received the engagement letter signed by the Client. The confirmation is based on the information received by the Contracted party from the Client at that point in time. The confirmation is deemed to be a full and complete reflection of the Contract.
2. Parties are free to prove that the Contract has come into force by other means.
3. Each Contract is entered into for an indefinite period of time unless a fixed term follows from the nature, content or purpose of the assigned contract or it was entered into for a fixed period on account of a certain project.
4. The Contracted party and the Client will discuss amending a Contract in the event of unforeseen circumstances if, according to the standards of

reasonableness and fairness, the Contract cannot be expected to be maintained in the unmodified form.

D. Client information

1. The Client is obliged to make all information and Documents available which, according to the Contracted party's judgement, are required for the correct execution of the Contract by the Contracted party. In time, in the requested form and in the desired manner. This also applies to the Clients' employees who are assigned to the Contracted party's Activities. In any case, the Client will, upon its own initiative, provide the Contracted party with all information that, in all reason, could be relevant for the execution of the Contract. Documents is understood to mean the records the Contracted party requires in order to establish the Client's identity. The Client must provide the Contracted party with the details required for establishing its identity prior to the execution of the Contract.
2. The Contracted party has the right to suspend the execution of the Contract if the Client has not met the obligation stipulated in the previous paragraph.
3. The Client is obliged to inform the Contracted party immediately regarding facts and situations which could be important for the execution of the Contract.
4. The Client will vouch for the correctness and reliability of information and Documents it provided to the Contracted party or were provided on its behalf, even if they came from third parties. The Contracted party is not liable for damages of whatever nature resulting from the Client not providing or not providing accurate and/or incomplete information to the Contracted party.
5. The extra costs and extra charges resulting from a delay in executing the Contract arising from non-provision, late provision or improper provision of the required information will be borne by the Client. The extra fees will be determined on the basis of the number of extra hours worked by the Contracted party multiplied by the prevailing hourly rate of the Contracted party's employee(s).
6. If and inasmuch the Client so requests, the submitted Documents will be returned except for the Documents stipulated under O. The Client will bear the costs for the return of Documents.
7. The Client indemnifies the Contracted party against damages to the Contracted party and/or third parties caused by files or data infected by viruses, malware or other software that can disrupt computer systems, collect sensitive information or cause damage in any other way.
8. The Client is obliged to inform the Contracted party immediately in writing as soon as it is aware that the files it shared or submitted to the Contracted party and/or that the information and/or systems of the Contracted party connected with the Contract have been affected.
9. The Contracted party excludes its liability to the maximum allowable in accordance with mandatory legal provisions for a situation in which the Clients' information is damaged or lost. The Contracted party is not obliged and cannot be held responsible for restoring data.

E. Execution of the Contract

1. The Contracted party will determine the manner in which and by which person(s) the Contract will be executed. The Contracted party will take timely and sensible directions provided by the Client into account as much as possible with respect to the execution of the Contract.
2. The Contracted party has the right to adjust the manner of execution during the execution of the Contract in the event of a situation where the Contract cannot be expected to remain unaltered during the term of the Contract, for example due to changed government measures, for example during a pandemic. This at the discretion of the Contracted party.
3. The Contracted party will execute the Activities to the best of its ability and will exercise the due care which may be expected of a professional practitioner. However, the Contracted party cannot guarantee achieving any of the intended results.
4. The Contracted party is not obliged to update given advice and/or achievements pursuant to events occurring after contractual Activities have been finalised.
5. The Client is obliged to cooperate to the best of its ability with the execution of the Contract. If the Client falls short in doing so, as a result of which the Contracted party incurs extra costs, the Client is obliged to reimburse the Contracted party these costs or for carrying out extra activities. Extra activities must be reimbursed on the basis of the relevant hourly rate for the Contracted party's employee(s).
6. The Contracted party has the right to commission certain Activities to a person or third party without informing and without the explicit written consent of the Client, if so desired by the Contracted party. The Client will be charged for the costs of the appointed person or third party.
7. Any deadlines set down in the Contract by which the Activities must be executed are given as an approximation and not as strict deadlines. Therefore, exceeding such a term will not lead to an attributable failure by the Contracted party and consequently not to grounds for terminating the Contract. Deadlines within which the Activities will be completed are only considered as strict deadlines if they have been explicitly laid down in so many words between the Client and the Contracted party.

F. Confidentiality and exclusivity

1. The Contracted party is bound to confidentiality towards third parties who are not involved in the execution of the Contract. This confidentiality concerns all classified information provided by the Client, and the results obtained from the processing thereof. This confidentiality does not apply if

- and in so far statutory regulations impose a duty of disclosure on the Contracted party or in so far the Client has released the Contracted party from its obligation of confidentiality. This stipulation does not apply to confidential consultations between colleagues within the Contracted party's organization in so far it is required by the Contracted party for proper execution of the Contract or for proper compliance with statutory obligations.
2. The obligation of confidentiality does not apply to the use of names and/or the Client's project as a reference. The Client hereby gives the Contracted party its consent for such use.
 3. The Client will not grant similar activities to third parties except after the Contracted party has given written consent.
 4. The Contracted party is entitled to use the results obtained in figures following processing for statistical or similar purposes on condition they cannot be traced back to individual Clients.
 5. The Contracted party is not entitled to use the information provided by the Client for other purposes than the purpose for which it was provided, with the exception of the stipulations in paragraph 2 and in the event the Contracted party is acting on its own behalf in (imminent or notified) disciplinary, civil or criminal proceedings whereby these records may be of importance in which case the Contracted party is entitled to disclose information and Documents.
 6. Without the contracted party's prior and explicit written consent, the Client is not permitted to publish the content of advice, opinions or other statements, whether in writing or not, or otherwise make this available to third parties except to the extent this arises directly from the Contract, and occurs to obtain a professional opinion regarding the Contracted party's Activities for the Client whereupon a legal obligation is vested in the Contracted party for disclosure, or the Client is acting on its own behalf in (imminent) disciplinary, civil, administrative or criminal proceedings.
 7. Upon violation of the prohibition stipulated in the previous paragraph, the Client will owe an immediately payable penalty to the Contracted party of € 25,000 per violation, without prejudice to the right of the Contracted party to claim for damages and without prejudice to the right of the Contracted party to comply with the Contract.
- G. Intellectual property**
1. The Intellectual property rights for all that the Contracted party uses and/or provides in the framework of the execution of the Contract will be vested in the Contracted party or its licensors. Nothing in the Contract or these terms and conditions serves to the transfer of intellectual property rights unless otherwise explicitly stipulated in writing.
 2. The Client is explicitly prohibited from disclosing to third parties, copying, publishing or exploiting any intellectual property vested in the Contracted party including but not limited to computer programs, system designs, working methods, advice, (model-)contracts and other intellectual work, all in the broadest sense, with or without engaging a third party.
 3. Inasmuch required, the Contracted party can grant user rights for the intellectual property. The user rights will always cease as soon as the Contract ends, unless otherwise agreed in writing. After expiry of the user rights, the Client must cease and not resume the use of the intellectual property rights. The Client must return physical goods with intellectual property rights to the Contracted party and erase any installed software, programs and suchlike with user rights from its systems.
 4. The Contracted party has the right to take technical measures to protect its (intellectual property) rights or those of its licensors. It is explicitly forbidden for the Client to remove or evade these measures.
 5. It is forbidden for the Client to submit these products (or aids hereof) to third parties, other than to acquire professional opinion regarding the Contracted party's Activities. In such a case, the Client will impose its obligations on the assigned third parties on the grounds of this article.
 6. Upon violation of the stipulations stated in paragraph 2,3, 4 and/or 5 of this article, the Client will owe an immediately payable penalty to the Contracted party of € 25,000 per violation, without prejudice to the (statutory) right of the Contracted party to claim for damages and without prejudice to the right of the Contracted party to comply with the Contract.
- H. Force Majeure**
1. In the event the Contracted party cannot meet its contractual obligations or cannot meet them in time or properly, as a result of causes that cannot be attributed to the Contracted party including, but not limited to, sickness of employees, disruptions in the computer network and other stagnations in the normal cause of events also resulting from, for example, a pandemic, those obligations will be suspended until the Contracted party is in a position to meet them.
 2. In the event the situation referred to in the first paragraph occurs, the Client has the right to terminate the Contract fully or partially in writing 14 days after commencement of the force majeure without any rights to compensation for damages.
 3. Inasmuch the Contracted party has partially met or will be able to meet its contractual obligations upon commencement of a force majeure, the Contracted party will have the right to charge the Client separately for the parts that were met. The Client is obliged to pay this fee as if it were a separate Contract.
- I. Fees**
1. The Contracted party has the right to suspend the execution of the Activities before or after commencement of the Activities until the Client has paid, or has paid a downpayment, determined in all reason by the Contracted party, or has provided a payment guarantee for this. In principle, a downpayment made by the Client will be deducted from the final bill.
 2. The Contracted party's fees are not dependent on the outcome of the Activities carried out, unless otherwise agreed in writing.
 3. The Contracted party's fees may consist of a predetermined amount per Contract and/or can be calculated on the basis of fees per time unit which will be due as the Contracted party's Activities for the Client progress. Travel and subsistence costs will be charged separately.
 4. If an amount has been agreed on the basis of the number of hours of Activities expected by the Client, the Contracted party is entitled to charge an additional fee per time unit if and inasmuch the Activities are in excess of the anticipated contractual Activities, which will then also be payable by the Client. If the fees consist of a fixed amount determined per Contract, the fees will be payable when the Contracted party has fulfilled its activities.
 5. If wages and/or prices are subjected to changes after the Contract has been concluded but before being finalised, the Contracted party is entitled to adjust the agreed fees accordingly, unless the Client and the Contracted party have agreed otherwise with respect hereto.
 6. If required, the Contracted party's fee charged to the Client will be increased with the downpayments to and fees of engaged third parties, including any value added tax payable per month, per quarter, per year or upon completion of the activities.
 7. If the Contracted party accepted the Contract on the basis of the "No cure no pay" principle, the previously agreed fee will only be due if the Contract has led to the desired result in the "Cure" sense. If the Client does not comply with the agreements, as a result of which the "Cure" was not achieved, the Contracted party is entitled to the fees resulting from a "Cure". Disbursements and invoices from third parties are not subject to "No cure no pay" agreements and are charged to and payable by the Client. If the subsidy depends on meeting one or more condition(s), the fee will be payable at the moment a contingent subsidy has been granted or taken into consideration. If it is evident that ultimately nothing will be granted in full or partially without this being attributable to the Client, the Contracted party will refund the excess fees it received.
 8. If the Contract was accepted on the basis of "No cure no pay", the Client may still be charged fees by the Contracted party in the event of (a) early termination of the Contract by the Client and/or (b) early termination of the contract by the Contracted party due to the fact that the Client has failed to comply with any obligation towards the Contracted party, assuming the subsidy applications have been granted in full and/or that the subsidy applications have not been made or have not been completed. In both cases, the Contracted party is also entitled to opt for a payment equal to the number of hours the Contracted party worked multiplied by the hourly rate for the relevant employee(s) employed by the Contracted party, on the understanding, however, that the payment in such a case to the Contracted party may never exceed the payment the Contracted party would have received in the case of a full "Cure".
 9. The Contracted party has the right to suspend the execution of the Activities prior to commencement of the Activities until the Client has paid, or has paid a downpayment, determined in all reason by the Contracted party, or has provided a payment guarantee for this. A downpayment made by the Client will be deducted from the final bill.
 10. The hours registered in the Contracted party's time recording system will be conclusive evidence of the hours worked for the Client until counter evidence has been provided by the Client.
- J. Payment**
1. Payment of the invoice must be effected in euros within the agreed term, but in any case no later than 30 days after the invoice date, at the Contracted party's office or by means of depositing or a transfer to a bank account designated by the Contracted party. The Client has no right to a suspension or setoff and relinquishes any such rights.
 2. If the Client does not pay within the term stipulated in paragraph 1 or has not paid within an agreed term, it is in default by law and the Contracted party has the right to charge the (commercial) interest rate as of the due date without a warning or a notice of default being required until full payment has been made, such without prejudice to the Contracted party's other rights.
 3. All costs as a result of legal and other expenses will be borne by the Client, even if and inasmuch these costs exceed the legal litigation costs. Here, it concerns the minimal costs for the principal amount in accordance with the Decision for reimbursement of extrajudicial compensation dated 1 July 2012 (Bulletin of Acts and Decrees 2012/141), with the minimum amount being € 40.
 4. The Contracted party is entitled to use the payments made by the Client firstly to settle the costs referred to in paragraph 3, then to reduce the interest owed and finally towards the payment of the longest outstanding principal sums and the current interest.
 5. The Contracted party is entitled to demand (additional) assurance if the Client's financial position or payment record give reason for this, in a form to be determined by the Contracted party. If the Client fails to provide the required assurance, the Contracted party is entitled to immediately suspend further execution of the Contract, and all that is owed by the Client will be, for whatever reason, immediately due and payable without prejudice to the Contracted party's other rights.
 6. In the event of liquidation, bankruptcy, suspension of payments or any other insolvency proceedings, including the application of the Public Prosecution Service (Settlement) Act with regard to the Client, the

amounts payable by the Client will be immediately due and payable. In that case the Contracted party will be entitled to the owed fees or which would have been due upon successful execution of the Contract.

7. In the event of a jointly granted assignment, the Clients will be jointly and severally liable for payment of the invoice, the interest(s) due and the costs.

K. Complaints

1. The Contracted party must be informed with an accurate written statement pertaining to the nature and grounds of the complaint regarding the executed Activities and/or invoice amount within 30 days of the dispatch date of the documents or information for which the Client has submitted a complaint, or within 30 days after the fault was discovered if the Client can prove that the fault could, in all reason, not be discovered at an earlier point in time.
2. Complaints, as defined in the first paragraph, will not suspend the Client's payment obligation unless and inasmuch the Contracted party has stated that it considers the complaint to be well-founded.
3. The Contracted party must be given the opportunity to investigate the Client's complaint.
4. In the event of a justifiable complaint, the Contracted party can choose between adjusting the fees charged, correcting the disapproved Activities free of charge or stopping fully or partially with executing the assignment against a fee proportional to the fees already paid by the Client.
5. If the complaint is not lodged in time, all rights the Client has pertaining to the complaint will cease.

L. Liability and indemnification

1. The Contracted party merely acts as an advisor. The responsibility for the decision resulting from the Contracted party's Activities will at all times lie with the Client. The results of the application and use of the studies, advice and other Activities carried out by the Contracted party depend on many factors which lie outside its influence. Even though every assignment is performed to their best insight and ability, and in accordance with the requirements of professional practice, the Contracted party cannot provide a guarantee with respect to advice and services it provided or pertaining to an intended result.
2. Any liability the Contracted party has towards the Client is limited to the fee for which the Contracted party committed itself to conduct the Contract. For Contracts lasting more than one year, the Contracted party's liability is limited to the maximum fee charged for Activities over the last twelve months. Under no circumstances will the total reimbursement for damages, on the grounds of this Article, exceed € 100,000 per event, whereby a series of related events are considered to be one event.
3. With the exception of an intentional act or gross negligence by the Contracted party, the Contracted party is not liable in any case for:
 - damages stemming from the Client or third parties resulting from providing incorrect, incomplete or untimely delivered Documents, data or information by the Client to the Contracted party or resulting in any other way from actions or omissions by the Client;
 - damages stemming from the Client or third parties resulting from actions or omissions by auxiliary persons engaged by the Client (employees of the Client not included), also if they work for an organisation associated with the Contracted party;
 - trading losses, indirect or consequential damages, such as loss of sales and profit experienced by the Client or third parties, including but not limited to stagnation in the Client's normal course of events.
4. Furthermore, a condition for liability is that the Client has to inform the Contracted party immediately in writing after the discovery of a fault and the Contracted party has the right to remedy or limit the Client's damage at any time by rectifying the fault or improving the faulty Activities if and inasmuch possible.
5. The Contracted party is not liable for damage or loss of Documents during transport or during postal dispatch irrespective of whether the transport or dispatch took place by or on behalf of the Client, Contracted party or third parties. The Client and the Contracted party can communicate, at the request of the Client, with each other through electronic means throughout the execution of the Contract. The Contracted party and the Client are not liable towards each other for damage that may result from the use of electronic means by either one of them, including but not limited to damages as a result of non-delivery or delays in the electronic communication by third parties, or by programs/apparatus used for sending, receiving or processing electronic communication, the transfer of viruses and non- or malfunctioning of the telecommunication network or other means needed for electronic communication, except to the extent that the damage is a result of intent or gross negligence. Both the Client and the Contracted party will do or omit to do all that is reasonably required by each of them to prevent the occurrence of the aforementioned risks. The data copies from the Contracted party's computer system will serve as conclusive proof (of the content) of sent electronic communication by the sender until counter evidence is provided by the Client.
6. The Client indemnifies the Contracted party against all claims by third parties, including shareholders, directors, commissioners and the Client's personnel, as well as affiliated legal bodies and companies and others who are involved in the Client's company, those connected directly or indirectly to the execution of the Contract.

7. The Client indemnifies the Contracted party against all possible claims by third parties in the event the Contracted party is compelled to return the Contract pursuant to the law and/or is compelled to cooperate with government bodies that are entitled to receive information, on request or otherwise, which the Contracted party received from the Client or third parties in fulfilment of the assignment.
8. All limitations included in this article regarding the Contracted party's liability will apply without prejudice to the person(s) factually performing the Activities for the Contracted party. The people actually performing the Activities can also invoke these stipulations intended for the Contracted party.
9. The Contracted party will not be able to invoke any limitations of liabilities in the event of intent or deliberate recklessness by the Contracted party's directors or managing employees regarding circumstances that lead to the Contracted party's liability.

M. Expiry period

1. Inasmuch not stipulated otherwise in these general terms and conditions, any rights to claim by and other entitlements of the Client towards the Contracted party in connection with the Activities carried out by the Contracted party will expire, in any case after six months in which the Client became aware or in all reason could have been aware of the existence of these rights and entitlements, and in any case five years after the damaging event occurred.

N. Termination

1. The Client and the Contracted party can end the Contract at all times and with immediate effect by means of termination. If the Client exercises this right, and as a result the Contract ends before the assignment has been completed, and if the Contracted party exercises this right and as a result the Contract ends before the assignment has been completed because the Client remains in default of its obligations toward the Contracted party, the Contracted party is entitled to a payment against its usual employee rates for the hours the Contracted party worked, as well as to the costs it incurred, without prejudice to the right for payments stipulated elsewhere in the general terms and conditions. The stipulations in article J, paragraph 8, will apply in the event a "No cure no pay" agreement was closed.
2. The other party must be informed of the termination in writing.

O. Right of suspension

1. The Contracted party has the right to suspend all its obligations, including handing Documents and other items over to the Client or third parties until all payments that are due from the Client have been fully paid.

P. Applicable Law and choice of forum

1. Dutch law will apply to all Contracts between the Client and the Contracted party to which these general terms and conditions apply.
2. Any disputes that may arise in connection with Contracts between the Client and the Contracted party to which these general terms and conditions apply will be settled exclusively by the competent court in the district of the Contracted party's offices.
3. Notwithstanding the provisions in paragraph 2, the Client and the Contracted party can opt for a different manner to settle disputes.

Q. Electronic communication

1. The Client and the Contracted party can communicate electronically with each other and/or use electronic storage (such as cloud applications) during the execution of the Contract. Unless agreed otherwise in writing, parties may assume that the dispatch of correctly addressed messages, e-mails (including e-mails sent via the internet) and voice mail messages, irrespective of whether they contain confidential information relating to the Contract, will be accepted by both parties. The same applies to other or accepted communication means used by the other party.
2. The Client and the Contracted party are not reciprocally liable for any damage occurring at either or both parties that may result from the use of electronic means of communication, networks, applications, electronic storage or other systems by either one of them, including but not limited to damages as a result of non-delivery or delays in the delivery of the electronic communication, omissions, distortions, interceptions or manipulation of electronic communications by third parties or by programs/apparatus used for the dispatch, receipt or processing of electronic communication, the transfer of viruses and non- or malfunctioning of the telecommunication network or other means needed for electronic communication, with the exception of and inasmuch the damage is a result of intent or gross negligence. The aforementioned also applies to their use by the Contracted party in its contact with third parties.
3. Both the Client and the Contracted party will do or not do all that is reasonably required to prevent the aforementioned risks from arising.
4. The data copies from the sender's computer systems will serve as conclusive evidence of the (contents of the) dispatch of electronic communication by the sender until counter evidence is submitted by the recipient.
5. The stipulations in article L apply accordingly.

R. Ancillary stipulations

1. If the Contracted party performs Activities at the Client's location, the Client will arrange a suitable workplace which meets the occupational

health and safety standards by law and other applicable regulations pertaining to working conditions. The Client must ensure the Contracted party is equipped with sufficient office space and other facilities which, according to the Contracted party, are necessary or useful to perform the contractual activities and which meet all applicable (legal) requirements. The Client is obliged to ensure continuity by, among other things, means of adequate back-up, security and virus checking procedures .

2. The Client will not engage or approach persons related to or employed by the Contracted party in an attempt to employ them temporarily, directly or indirectly, or have them carry out activities temporarily, directly or indirectly on the Client's behalf, whether or not on a salaried basis, throughout the duration or any extension of the Contract and during a 12 month period afterwards. Any breach of this provision will result in the Client being liable to pay the Contracted party an immediate fine equal to the annual gross salary of the relevant employee employed by the Contracted party.